

Who should attend?

- ▶ Change management practitioners supporting Agile efforts
- ▶ Project teams incorporating Agile principles
- ▶ Any change individual who wants to stay at the forefront of this growing discipline

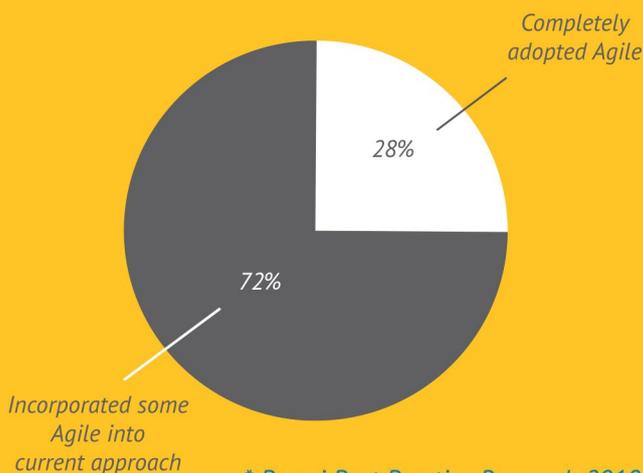


Workshop materials included:

- ▶ Prosci's Change Management and Agile benchmarking report in PDF format (worth over £100)
- ▶ Worksheets and exercises



Level of Agile Adoption



About the workshop

In this practical and interactive workshop, you'll see Prosci research presented into the intersection of Agile and Change Management and discover how the Agile approach for delivering projects does not take away the need to focus on the people-side of the change.

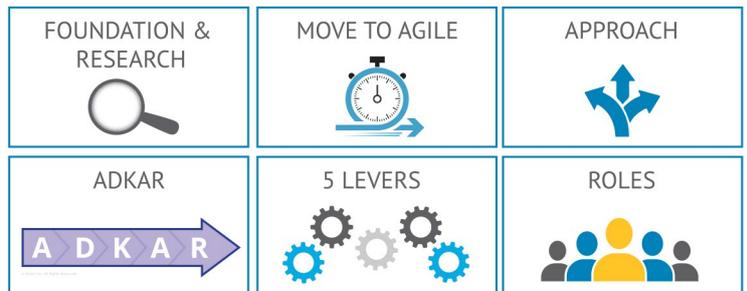
At the end of the workshop, you'll be able to build specific tactics and plans for effectively adapting and adjusting change management in an environment using Agile iterative development.

What will be covered?

In bite-size chunks with discussions and your input, we will:

- ▶ Delve into the foundation and parallels of change management and Agile
- ▶ Explore industry-leading research on how to manage change in Agile
- ▶ Identify specific adaptations for the change management approach
- ▶ Present the Prosci ADKAR model for driving change at the level of the individual which will support us in Agile change delivery
- ▶ Align the 5 levers of change management to Agile and identify specific adjustments for each
- ▶ Define change management roles in an Agile environment

The agenda



“I think CMC has perfected the art of creating an engaging and valuable workshop method! Well done!”

Dora Ross
Thales UK



Why Prosci® Change Management training?

Whether you are new or experienced in the field of Change Management, Prosci will provide you with a structured approach to effectively manage the people side of change.

What makes the Prosci Change Management approach unique?

- ▶ A holistic approach that integrates both the individual and organisational aspects of change
- ▶ A clear framework, effective for any type or size of change
- ▶ Practical, easy-to-use eToolkit for practitioners with tools, templates, assessments and checklists
- ▶ Contextualised training; assessing and building change management plan for real projects

* Prosci's research has shown that projects with excellent change management are:

93% more likely to meet or exceed their objectives

69% more likely to be on schedule

78% more likely to be under budget

* Prosci® Best Practice Research 2018



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The ADKAR Model is a framework for understanding change at an individual level.

The Model addresses each of the ADKAR factors: Awareness, Desire, Knowledge, Ability and Reinforcement so that we can successfully employ it to facilitate individual change.

Contact us

info@cmcpartnership.com
www.cmcpartnership.com/en-za/

Why CMC Partnership, to help build your Change Management capability?

Owned and managed by Change Practitioners, CMC is licensed to deliver Prosci Change Management Training worldwide. Our courses are delivered by highly qualified instructors who also have practical experience in change, programme and project delivery.



CMC's Prosci Certification training has been approved by the Association of Change Management Professionals®

Owned and managed by practicing business change management professionals, CMC Partnership Global offers private and customised Prosci change management training and change support to organisations across Africa.

Our role-based, research-based training programs teach individuals at every level of your organisation how to play their unique roles during times of change. These flexible programs are designed to help you apply change management to your existing projects, so you can realise immediate benefits. Specifically we offer solutions for:

- ▶ Change Practitioners
- ▶ Senior Leaders
- ▶ Project Teams
- ▶ People Managers

We also offer advisory support, coaching and flexible access to change management expertise.

"I came away with *weaponised knowledge* on advanced change management techniques.

An absolute must if you want to deploy change projects consistently well!"

Chris Pereira
Change Management Practitioner.

The Prosci Change Management Methodology

- Draws upon continual field research with more than 4.500 participants worldwide
- The most widely used change management methodology in the world
- Based on Prosci's 3-Phase Change Management Process as a leading framework for managing the people side of change:
 - Phase 1: Preparing for change
 - Phase 2: Managing change
 - Phase 3: Reinforcing change